



VACANCY

REFERENCE NR	:	VAC00350
JOB TITLE	:	Senior Business Analyst
JOB LEVEL	:	D2
SALARY	:	R 467 299 - R 778 832
REPORT TO	:	Lead Solution Architect
DIVISION	:	ADM: Exec Apps Development & Maintain
Department	:	Application Development
LOCATION	:	SITA Centurion
POSITION STATUS	:	Permanent (Internal & External)

Purpose of the job

Analyse the business domain by gaining in-depth understanding of the business strategy, processes, services, and roadmap to identify operational, strategic, financial, and technological risks/inefficiencies. Identify opportunities and develop and implement solutions to improve efficiency by optimising business performance through technology application. Lead and guide business analysts and develop the business domain solutions in accordance with ICT standards and the enterprise architecture for government.

Key Responsibility Areas

- Manage the requirements lifecycle;
- Manage the business analysis and design responsibilities spanning multiple business domains;
- Manage the successful implementation of solutions to achieve the business domain goals/objectives;
- Analyse the business domain and propose optimisation strategies/solutions to improve business performance/compliance;
- Develop the business solution specifications and designs in accordance with ICT standards and the enterprise architecture for Government;
- Develop implementation requirements and strategies that addresses the business impact and readiness assessment risks/requirements;
- Manage implementation strategies to realise the applicable business goals/objectives;
- Participate in presales activities and contribute to the development of proposals;
- Participate in procurement of integrated IT solutions in accordance with ICT standards for Government, and within the SITA Supply Chain Management governance framework;
- Participate in execution of comprehensive software test/quality activities in accordance with SITA Testing methodologies, techniques, and Tools;
- Participate in packaging and releasing of integrated IT software components in accordance with SITA application development standards;
- Support the deployed solutions; and
- Keep abreast of the latest industry developments and ensure that appropriate technologies are used for knowledge management so as to ensure innovation and improved productivity.

Qualifications and Experience

Minimum: 3 year National Higher Diploma / Degree in Business, Computer Science, Information Systems, Technology and Engineering.

Experience : 6 -7 years experience with 4 years as a business analyst, business domain/architecture development, requirement management and end-to-end business process modelling including business reengineering.

Technical Competencies Description

Knowledge of: ICT legislation, policies and standards Financial Management Business Process Management Business Analysis Body of Knowledge Data Management ICT Supply Management practices Information System Security Project Management Enterprise Architecture frameworks (TOGAF, Zachman, FEAF, MODAF, GWEA) Testing methodologies Corporate Governance of ICT Development Methodologies Implementation and Integration Methodologies Commercial of the Shelf (COTS) products Open Source Software (OSS) products. Skills: Business Analysis.

Leadership Competencies: Collaboration, Communicating and Influencing, Honesty, Integrity and Fairness, Innovation, and Planning and Organising.

Other Special Requirements

N/A

How to apply

Kindly send your CV to: Malebo.recruitment@sita.co.za

Closing Date: 31 May 2021

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicant`s documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.
- CV`s sent to incorrect email address will not be considered